



Ishwar Chand Inter College

Opp. Samtal Factory Gate No. 1
Chhapraula(G.B. Nagar)

Protection Of Children From Sexual Offence Act(POCSO) And Sexual Harassment Prevention Committee

With regard to the Supreme Court Judgment and guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more **particularly against sexual harassment at work places and schools. The Protection of Children from Sexual Offences Act & Rules, 2012** deals with all manners of sexual offences, reporting mechanisms and subsequent penal consequences. These guidelines serve as a method for numerous stakeholders from teachers to community welfare associations to the police to ensure that all possible steps are taken to prevent Child Abuse and empower children to "**recognize symptoms of potentially abusive situations**". The school is proactive by developing a conducive atmosphere on the campus, where the status of woman/ girl student is respected and they are treated equally without any bias or discrimination. Keeping the above guidelines in view, Ishwar chand Inter College, Chhapraula, has constituted a Committee Against Sexual Harassment...

COMPOSITION

The present members of the complaints committee to deal with the complaints of sexual harassment in accordance with the guidelines laid down by the supreme court of India relating to **sexual harassment of women workers at work places** and students are as follows. The Committee consists of members of the faculty, administration, service staff and students' representatives. The members of the committee for the current academic year 2019-20 are:

S.N.	NAME	DESIGNATION	CONTACT
1	ABHA TYAGI	PRINCIPAL	9871962496
2	MANJIRY SAXENA	MUSIC TEACHER	9457093095
3	DHARMWATI RANI	PGT	8800123690
4	ANITA SHARMA	SUPERWISER	9582413162
5	ASHISH SHARMA	PGT	9891849194
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HOW TO APPROACH COMMITTEE

A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Chairman of the committee. If the complaint is made to any of the Committee members, they may forward it to the Chairman of the Committee against Sexual Harassment. The following is sexual harassment and is covered by the committee:

- Eve-teasing, Unsavory remarks, Innuendos and taunts,
- Jokes causing or likely to cause awkwardness or embarrassment,
- Gender based insults or sexist remarks,
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls)
- Touching or brushing against any part of the body and the like,